

UMA Discipline Code

Updated May 2018

Class I Infractions [3 Infractions = Class II]	Class II Infractions [3 Infractions = Class III]	Class III Infractions [4 Infractions = Expulsion Hearing]
<ul style="list-style-type: none"> • Defiance/Non-compliance • Disruption • Uniform Violation • Electronic Devices Misuse • Inappropriate/Rude Language • Off Task • Property Misuse • PDA 	<ul style="list-style-type: none"> • Forgery/Plagiarism • Lying/Cheating • Repeated Class I Infractions • Minor Profanity/Excessive Rude Language • Physical Contact with malice • Repeated Class I 	<ul style="list-style-type: none"> • Abusive Language/Profanity/Threat • Harassment/(Cyber)Bullying/Hazing • Insubordination • Pornography/Inappropriate Sexual Behavior • Property Damage/Vandalism • Physical Aggression/Fighting/Retaliation/Retribution • Repeated Class I & II Infractions • Sluffing/Truancy • Theft
Other Infractions [5 Infractions = Class III]		Safe School Violations [Mandatory Expulsion Hearing]
<ul style="list-style-type: none"> • Uniform Infractions 		<ul style="list-style-type: none"> • Weapons, Explosives, Arson, Drugs, Alcohol, Tobacco, Threat or Use of Serious Force

PREVENTION	Teachers are trained to maintain consistency with systems and routines, and to use positive reinforcement techniques with cadets.
CLASS I INFRACTION Handled in class	When preventative techniques don't correct the behavior, cadet is given a Class I Infraction, recorded in Educators Handbook. Parents are contacted.
CLASS II INFRACTION Handled in class	Repeated Class I Infractions are also handled by the teacher, though they may require a temporary change of placement, such as the hallway or another class if needed. Parents are contacted.
CLASS III INFRACTION Referred to office	Class III infractions are sent to the office, with an Office Referral slip and an explanation on Educators Handbook. The office will contact parents.

Disciplinary Actions of Class IIIs:

- 1st Class III
 - a. Call home, 1 day appropriate consequence
- 2nd Class III
 - a. Call home, up to 3 days consequence
 - b. Required Reentry Meeting with Discipline Board
- 3rd Class III
 - a. Call home, up to 5 days consequence
 - b. Required Reentry Meeting with Discipline Board
 - c. Behavior Contract filled out and signed
 - d. Parent accompanies cadet to class on reentry day**
- Breach of Behavior Contract
 - a. Expulsion Hearing requested by Academic Director

Out-of-School-Suspension (Mandatory)

Safe School Violations/Banned Items on Campus/Sexual or Violent Infractions

- Pornography/Inappropriate Sexual Behavior
- Physical Aggression/Fighting/Retaliation/Retribution
- Use/Possession of Weapons, Drugs, Alcohol, Tobacco/Arson

OSS/ISS (by Administrator Discretion)

- Abusive Language/Profanity/Threat
- Insubordination
- Harassment/(Cyber)Bullying/Hazing
- Property Damage/Vandalism
- Repeated Class I & II Infractions
- Sluffing/Truancy
- Theft
- Accumulation of 5 Uniform Violations

Attendance Policy/Saturday School

Cadets are expected to attend at least 80% of their classes. Failure to attend school at least 80% of the time (whether excused or unexcused) means a cadet is chronically absent, and he or she will be placed on Attendance Probation. Two tardies count as one unexcused absence. Teachers are not obligated to provide work missed during an Unexcused Absence, and cadets are responsible for gathering any work they missed during an Excused Absence.

During Attendance Probation, cadets lose the opportunity to participate in sports/extra-curricular competitions. They have a 1-month period of time to make up their absences through attending **Saturday School**. If a cadet is on attendance probation for 2 months in a row, they will be dropped from all extracurricular activities, including TEAM Time, and are expected to leave campus by 1515 (M-Th) and 1330(F). Cadets and parents will also need to meet with UMA administration to set up a behavior contract and alter class schedules if necessary.

Four hours of **Saturday School** (0800-1200) makes up 1 full day of absences (or 5 class absences). Attending Saturday School with a parent or guardian will count as 2 days credit towards fixing attendance.

Additionally, a cadet caught sluffing class will be placed on Attendance Probation until Saturday School is served.

Dress Code & Grooming Standards/Uniform Policy

**Student IDs must be worn on a lanyard at all times in all uniforms*

**Appropriate cover(hats, caps, berets) is required of all cadets in all uniforms when outside*

SOFT UNIFORM: (MONDAY/FRIDAY)

Monday – White UMA Oxford Shirt (must be tucked in)

Friday – Blue UMA Polo Shirt (must be tucked in) / Seniors only allowed Gray Polo

- Black/Brown leather shoes - Tennis/Canvas shoes if they are conservative colors and don't detract from the uniform. *No sandals. No ballet flats.*
- Solid black, blue or brown belt
- Solid black calf-length socks only
- Khaki pants (no skinny pants – must be able to pinch an inch anywhere on pants)
- **ONLY UMA jackets are allowed. Jacket must be zipped up at least halfway.**

Spirit Fridays – On Fridays, cadets are also allowed to wear UMA club/team shirts. See Cadet Handbook for details.

ABUs: (TUESDAY/THURSDAY)

Cadets must wear one of the following uniforms, with appropriately colored t-shirts, belt, socks, belts, and cover:

- Air Force ABU
- CAP BDU (Civil Air Patrol Cadets)
- NWU (Naval Sea Cadets)
- Venture Crew Uniform (Venture Crew/Scouts)
- Appropriate service camouflage uniform of enlisted cadets.
- **Appropriate military jackets ONLY (green fleece).** Cadets may wear thermals under the ABU blouse if they are cold.

BLUES: (WEDNESDAY)

- Black shoes that can be shined
- Solid black calf-length socks only
- Blue belt
- **Lightweight Blue issued uniform jacket or UMA Windbreakers ONLY;** must be zipped up halfway.

GROOMING AND UNIFORM INFRACTION CONSEQUENCES

- If a cadet's hair does not meet JROTC standards, UMA will call in a barber to provide cadets with a military-style haircut, and give cadets a Class I Uniform Infraction (5 uniform infractions result in a suspension).
- If a hair style or uniform issue cannot be fixed, cadets will be sent home until the issue is resolved.

Transportation

Families need to provide their own transportation to and from school at appropriate times. Cadets must never be dropped off at school before 0700 or left after 1630 unless under direct supervision of a teacher for a pre-planned and authorized event.

School bus, train, and carpool options are available to cadets by request, but can be withheld as a consequence of inappropriate behavior. Cadets must always be considerate, respectful, and remember that they represent UMA even when not on school property.

Utah Military Academy Vision

The Utah Military Academy will prepare cadets as leaders to thrive in any competitive environment upon graduation, with a focus on entrance into the military academies, ROTC scholarship programs in colleges and universities, or other technically challenging opportunities related to the military culture. All of these options result in maximizing cadets' lifelong potential.

In order to support the UMA Vision, all cadets in grades 9-12 are required to enroll in AFJROTC. Cadets in grades 7-8 will take mandatory Military Awareness courses. All UMA Cadets pledge to follow UMA dress and grooming guidelines, to speak and act respectfully, and to strive to live by the Air Force Core Values: **(1) Integrity, (2) Service, and (3) Excellence.**

For further information regarding Cadet Behavioral Expectations and Consequences, Dress & Grooming Standards, and all other UMA Policies, please see the official Cadet Handbook, the "UMA Code of Conduct."

"I agree to abide by the UMA Discipline Code, UMA Code of Conduct, Attendance Policy, and all other Dress and Behavior Expectations. I understand that my failure to comply may result in disciplinary consequences, not excluding suspension and/or expulsion from Utah Military Academy."

Cadet Printed Name _____

Cadet Signature _____

"I agree to support my cadet in abiding by the UMA Discipline Code, UMA Code of Conduct, and all other Dress and Behavior Expectations. I understand that as a parent or guardian, I may be required to attend meetings and/or classes with my cadet on occasion. Additionally, I ensure that my cadet has adequate transportation to and from school, at appropriate times, and is attending school all day, every day.

Parent Printed Name _____

Parent Signature _____